

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Muscatine County,	)	
Public Employer,	)	BU-1102
	)	
and	)	
	)	
Chauffeurs, Teamsters and Helpers, Local	)	Sheriff Deputies Bargaining Unit
Union No. 238,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining


representative of the following bargaining unit of employees of Muscatine County:

INCLUDED: All regular full time and all regular part time deputies employed by Muscatine County Sheriff Department.

EXCLUDED: Sheriff, confidential employees, all elected employees and others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MUSCATINE COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO 6046
	)	
CHAUFFEURS, TEAMSTERS & HELPERS,	)	
LOCAL UNION #238,	)	
Petitioner	)	

**ORDER OF CERTIFICATION**

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters & Helpers, Local Union #238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

**IT IS THEREFORE ORDERED** that Chauffeurs, Teamsters & Helpers, Local Union #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Muscatine County, a public employer, in the following bargaining unit

**INCLUDED:** All regular full time and all regular part time deputies employed by Muscatine County Sheriff Department

**EXCLUDED:** Sheriff, confidential employees, all elected employees and others excluded by the Act

DATED at Des Moines, Iowa this 8th day of September, 1999

PUBLIC EMPLOYMENT RELATIONS BOARD

  
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RICHARD P MOORE, CHAIR

cc Jack Sayre  
Dana Christiansen  
Lowell Snyder